



University of California
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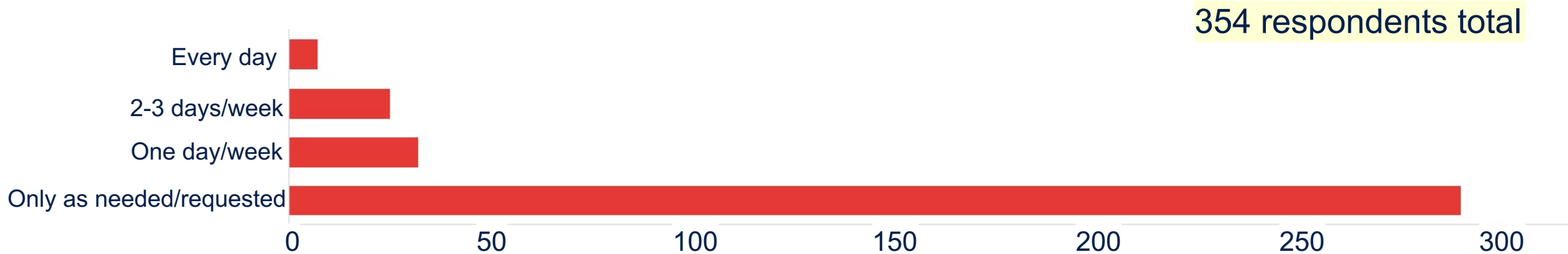


FAS Telework Survey High-Level Data

April 2021

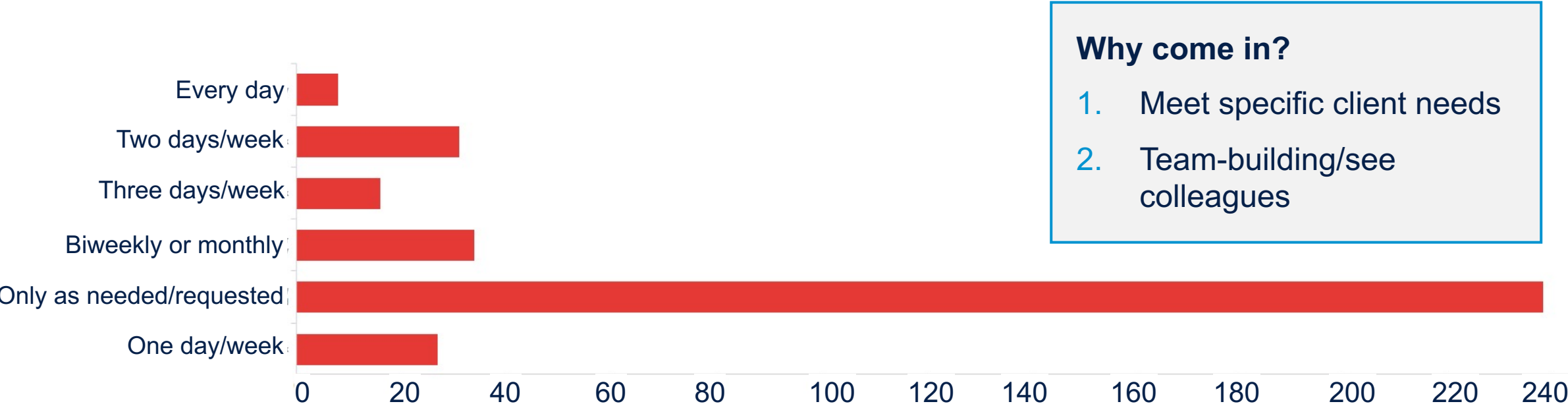
FAS Survey Data: Need to be on-site?

Thinking ahead to when restrictions for onsite work and physical distancing have been lifted (e.g., public transportation has resumed normal operation and is considered safe, children are back in school/daycare, and after-work and weekend social activities have resumed), **how many days per week do you feel you need to work in the office for business reasons?**



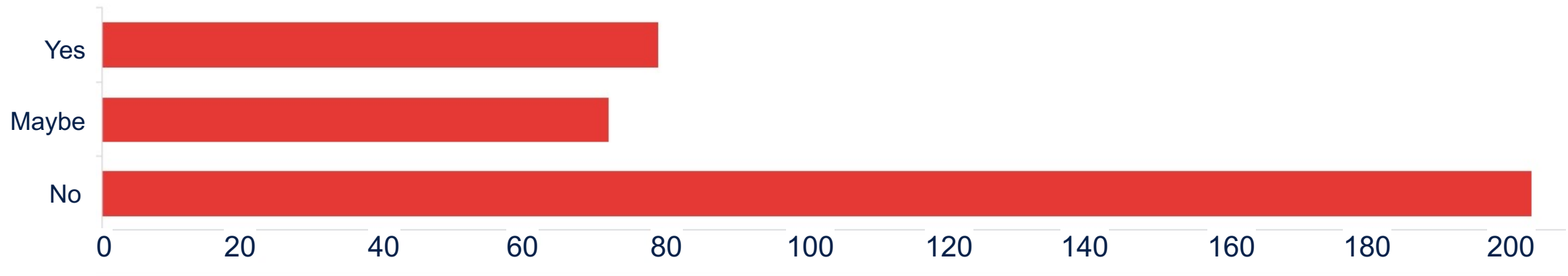
FAS Survey Data: Want to be on-site?

How many days do you **want** to work in the office?



FAS Survey Data: Shared workspaces

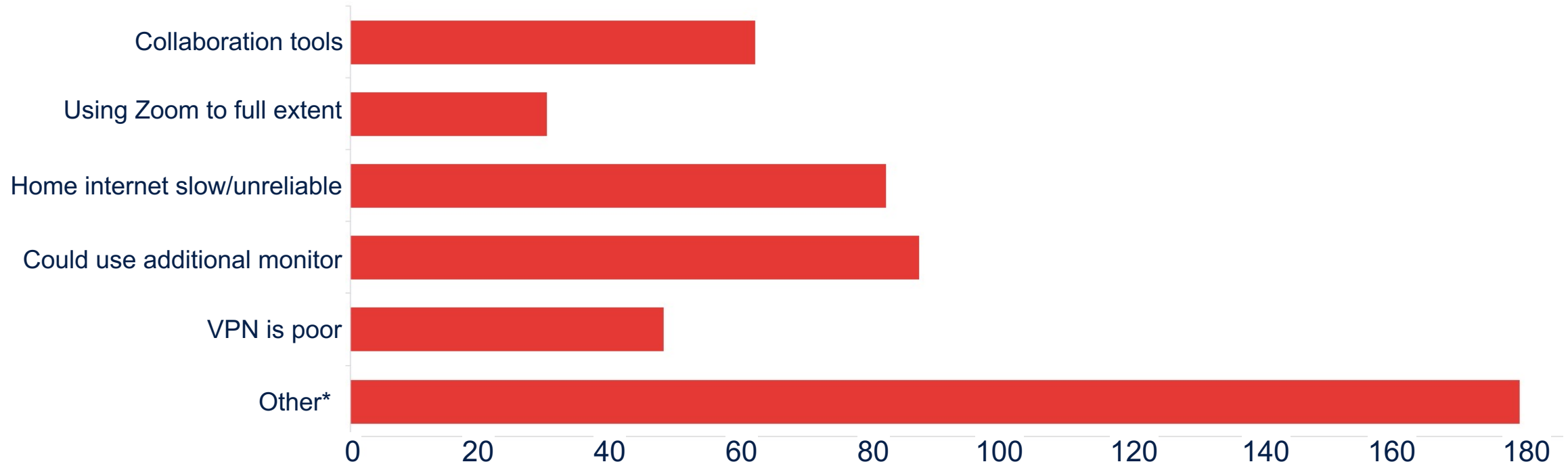
If a policy were established that permanent desk assignments were provided only for staff who will work on site at least 4 days per week, would you still want to come in for 1-3 days?*



*The high rate of “no” responses is likely due to the way the question appeared on the survey: The question should have only been asked of people who answered that they wanted to come in 1-3 days per week, but instead the question went to everyone, including people who answered that they only wanted to come in “as needed/requested.”

FAS Survey Data: Tech challenges?

Where are you experiencing **challenges** using technology to perform your work from home?



*Most people who selected “Other” did not provide additional info, or they used the space to communicate that they are not experiencing challenges with technology.

What We Heard

Meetings are more efficient, productivity increased. Me not having to do a round trip commute of 3hrs/day is the BEST. Which means work & life balance is good!

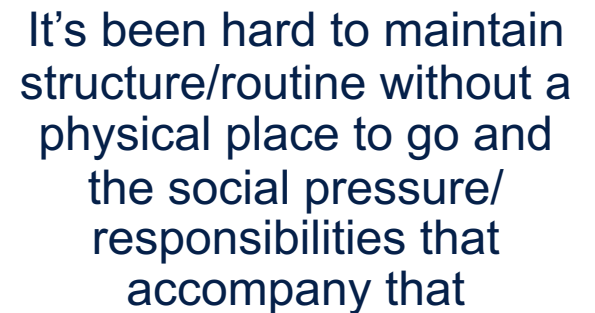
Remote work experience is going very well for me. I have less interruptions and distractions and am able to perform my job duties. It's been a year working from home and I have adjusted to the changes to this new home work environment.

For me personally, the remote work experience has been great and I would like to continue. Thank you for asking for feedback!!

Additional Important Considerations

While respondents overwhelmingly listed the positives of working from home, some respondents do want to return to the office. Their primary reasons for wanting to work on-site include:

- Desire for social interaction
- Inadequate space at home to work
- Struggles with remaining productive while working from home



It's been hard to maintain structure/routine without a physical place to go and the social pressure/responsibilities that accompany that