
From: Senior Vice Chancellor John Plotts [plots2@UCSF.EDU]
Sent: Friday, January 29, 2010 12:54 PM
To: FAS-STAFF@LISTSRV.UCSF.EDU
Subject: A message to the FAS community

Dear Colleagues:

I am very pleased to join UCSF and look forward to getting to know the members of the Financial and Administrative Services (FAS) organization. One of my first priorities is to quickly learn more about UCSF and FAS. As I do so, I want to let you know my plans for determining how best to organize FAS as we look to the future.

During the first few weeks of my appointment, I will adopt briefly an interim organizational structure, which will be in place only until early March. I am grateful to both Randy Lopez and Steve Barclay for the leadership roles that they have undertaken during the past year and a half, and I greatly appreciate their willingness to continue in these same roles during these initial transitional weeks of my appointment so that I can devote myself to learning and beginning to understand the dynamics and complexities of the UCSF organization.

During these next few weeks, while Randy Lopez will be reporting directly to me, the reporting structure which Randy held as Interim Vice Chancellor Finance and Administration will remain substantively intact. In addition to his responsibilities within FAS, Randy will also continue with the significant project he has undertaken for the Chancellor in co-leading, with Vice Dean Michael Hindery, the Chancellor's Administrative and Operating Efficiencies Work Group.

Eric Vermillion will also report directly to me with the AVC Finance units reporting to him.

Steve Barclay has also graciously agreed to continue the role he has played over the past year and a half in overseeing the units of Capital Programs, Real Estate and Planning for the next month as well.

In early March, I will establish the organization that FAS will operate under for the foreseeable future, with the idea that, after a year of operation, I will assess if any further refinements would be beneficial.

I look forward to meeting with as many of you as possible over the next few weeks and to thank all of you for the warm welcome.

John Plotts