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**From:** Senior Vice Chancellor John Plotts <SVC@UCSF.EDU>  
**Sent:** Tuesday, June 07, 2011 9:43 AM  
**To:** FAS-STAFF@LISTSRV.UCSF.EDU  
**Subject:** Appointment of AVC - Capital Programs and Campus Architect

Dear Colleagues,

After an extensive search, I am pleased to announce Mike Bade has been appointed as the Assistant Vice Chancellor (AVC) Capital Programs and Campus Architect effective June 1, 2011.

The AVC Capital Programs and Campus Architect is responsible for the design, building and renovation of UCSF facilities. In close collaboration with the Campus Planning Office, Real Estate Services, the Schools, Medical Center, Chancellor's Office and UCOP, the AVC Capital Programs and Campus Architect is responsible for quality planning and architectural expression appropriate for new and existing campus sites. He is accountable for the design, construction and renovation of all campus buildings.

Mike has over 30 years of architectural experience and is both creative and experimental with his application of Lean Construction concepts within UC and experimentation with Integrated Project Delivery.

He came to UCSF in 2004 as the Director, Capital Programs and served as the Interim AVC Capital Programs and Campus Architect from 2008 to present. During this time, he was responsible for significant improvements in project delivery with the introduction of lean project delivery methods. Both the Cardiovascular Research Building and the Regenerative Medicine Building were delivered on-time and within budget and marked a significant departure from the standard approach to project delivery within the UC system.

Prior to UCSF, Mike served as the Assistant Director, Design and Construction Services at UCOP for four years and worked in private practice for many years. His early work includes projects at the University of Oregon and UCSB. Mike spent more than ten years in Tokyo, working on behalf of clients like Kodak, Microsoft, and Bristol-Myers Squibb and returned to the United States in 1997, but continued to work in Tokyo for Credit Suisse.

Mike earned his B.S. in Conservation and Resources Studies, College of Agriculture, UC Berkeley in 1979, performed post-graduate work at the International Laboratory of Architecture and Urban Design, Siena, Italy in 1983 and earned his Master of Architecture degree from UC Berkeley in 1985.

Mike will continue reporting directly to me in this role. Please join me in congratulating Mike.

Sincerely,

John E. Plotts  
Senior Vice Chancellor—Finance and Administration