

From: [Senior Vice Chancellor John Plotts](#)
To: FAS-STAFF@LISTSRV.UCSF.EDU
Subject: FAS Participation in Gallup Staff Engagement Survey
Date: Thursday, February 28, 2013 9:42:44 AM

Finance and Administrative Services (FAS) Community,

As follow-up to the emails sent by Gallup and the Chancellor earlier this week, I would like to encourage each of you to take the 2013 UCSF Staff Engagement Survey which will be commencing March 4 and be open through March 22. In the year 2011, FAS participation in the baseline survey was a strong 78%. I would like us to at least achieve that rate, but ideally have 100% of your voices heard. Gallup will hold your responses in complete confidence and as such, I urge you to feel free to share your true thoughts and feelings.

The Grand Mean score in 2011 for FAS (an average of the twelve questions designed to measure engagement) was 3.49 on a 5-point scale. Since then, work groups within FAS have worked diligently to develop and implement action plans to address areas most important to their environment. The 2013 Staff Engagement Survey will reveal successes and challenges which are important to recognize and inform our continued efforts to foster a work environment that supports positive experiences toward advancing the organization.

Beginning Monday, March 4, Gallup will send you an email invitation to participate in the survey via a secure internet connection; it should take less than 10 minutes to complete. Individuals without access to computers will have an opportunity to take a paper survey during an organized staff meeting. If you have any questions, you can direct them to your local Employee Engagement Ambassador as listed by FAS Department below.

The UCSF Leadership is committed to improving the workplace environment and your opinion is a critical component to our success. Thank you in advance for your thoughtful participation.

Sincerely,

John E. Plotts
Senior Vice Chancellor – Finance and Administration

Employee Engagement Ambassadors in your FAS departments are:

| | |
|---------------------------------|-------------------------------|
| - | |
| Audit Services | Tom Poon |
| Campus Planning | Gene Zanko |
| Real Estate Services | Rochelle Nieva |
| Capital Programs | Craig Peterson |
| Campus Life Services | Shauna Curtis and Sean Aloise |
| Finance | Ron Norris |
| Human Resources | Mike Wang |
| Information Technology Services | Michelle Fanner |

Police Department
Program Management Office
Senior Vice Chancellor Office

James Brock
Jill Goldsmith
Judy Fuller and Becky Daro

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