July 21, 2017

ASSOCIATE VICE CHANCELLOR/SENIOR VICE PRESIDENT OF HUMAN RESOURCES DAVID ODATO

I hereby grant to you, in your role as Associate Vice Chancellor – Human Resources/Senior Vice President – Human Resources, the authority to take action in regard to specific policies as described in this letter. This redelegation is in accordance with the "Redelegation of Authority" as outlined in Personnel Policies for Staff Members (PPSM)-1: General Provisions, Section III.D: “Authority for implementing these policies may be redelegated by the Chancellor, Executive Vice President–Chief Operating Officer, Vice President–Agriculture and Natural Resources, Principal Officers of the Regents, or the Lawrence Berkeley National Laboratory Director unless otherwise stated."

The attached document details provisions of the designated PPSM policies and specific authority changes as well as additional redelegation of polices found in other UC policies (e.g., Business and Finance Bulletin, Regental policies). The policies are:

- PPSM-20: Recruitment
  - Section III.C. Waiver of Recruitment
- PPSM-21: Selection and Appointment
  - Section III.D. Background Checks
  - Section III.F. Employment of Near Relatives
- PPSM-30: Compensation
  - Section III.B. Salary: 3-4, 6, 8-10
  - Section III.E. Ancillary Pay: Sections 1-5
- PPSM-34: Incentive and Recognition Award Plans- Managers & Senior Professionals and Professional & Support Staff
  - Staff Appreciation and Recognition Plan
- PPSM-64: Termination and Job Abandonment
  - Section III.E. Termination Assistance: Managers & Senior Professionals
- BFB-G-13 - Policy and Regulations Governing Moving and Relocation
  - House Hunting Trip(s)
  - Moving Expenses
  - Relocation Allowance
- (DA 2595) Delegation of Authority – To Approve Settlements of Claims and Separation Agreements With a Value of $100,000 or Less and Voluntary Separation Program Agreements of Less than $50,000
- Regents Policy 7705 - Hiring Bonus
- CNA-related disputes and/or grievances; PERB charges: Agreements with unions or represented employees regarding allegations of Collective Bargaining Agreements (CBAs) violations, and/or PERB charges
- Workers’ Compensation Settlements equal to or above $100,000
Any further redelegation authority by you to act under these policies must be in writing with copies to me and include the specific location of documentation associated with actions approved by delegated entities. It is expected that all approved actions shall be prudent and have a clear and justifiable business purpose. I understand that further redelegations have been discussed and analyzed and are reflected in the attached chart as of the date of this memo.

Sam Hawgood
Chancellor
Arthur and Toni Rembe Rock Distinguished Professor

Attachments: “Further Redelegation of Authority” Chart (6/8/2017)

cc: President/Chief Executive Officer Mark Laret
    Senior Vice Chancellor Paul Jenny
    Chief Campus Counsel Greta Schnetzler
    Communications Coordinator Brenda Gee