

Adapt FAS True North to Our Fast-Changing Environment

Objectives

- Connect our work to **mission, purpose and values**
- **Focus** on what matters most in **alignment** with UCSF priorities
- Drive leadership discussion to:
 - Make **visible department top priorities / projects**
 - Be more fluid to **balance urgent with longer-term** goals
 - Identify biggest **challenges / obstacles**
 - Provide **support and advice**

FAS Strategic Direction Snapshot



FAS-Wide Priorities



FAS Steering Metrics

Outcome Measure & Target (where we want to end up)		Process Measure & Target (what we're doing during the year to make progress)	
M 1	Belonging Index improves by +.02	M 1A	90% action plans complete and input into umbrella by 10/1/22 and at least 1 tactic complete by 3/1/23
		M 1B	100% of FAS DEIA-AR action plans complete and submitted to SVC's Office by 10/11/22
M 2	75% of FET areas with addressable spend opportunities have increased their spend percentage with diverse suppliers by 6/30/23	M 2A	100% of FET areas have identified opportunities and created plans by 12/31/22 to increase their % of addressable spend with diverse suppliers
M 3	25% of \$12.8M cumulative net value target for current Value Improvement cohort is met by 6/30/23	M 3A	50% of projects on track to meet value creation goal at time of report-outs (3x/year); those not on track have a plan to get back on track