Adapt FAS True North to Our Fast-Changing Environment

Objectives

• Connect our work to *mission, purpose and values*
• **Focus** on what matters most in *alignment* with UCSF priorities
• Drive leadership discussion to:
  • Make *visible department top priorities / projects*
  • Be more fluid to *balance urgent with longer-term* goals
  • Identify biggest *challenges / obstacles*
  • Provide *support and advice*
### FAS Strategic Direction Snapshot

#### FAS-Wide Priorities
- Diversity, Equity, Inclusion, Accessibility & Anti-Racism (DEIA-AR)
- Supplier Diversity
- Value Improvement

#### FAS Steering Metrics

<table>
<thead>
<tr>
<th>Outcome Measure &amp; Target (where we want to end up)</th>
<th>Process Measure &amp; Target (what we’re doing during the year to make progress)</th>
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</thead>
<tbody>
<tr>
<td><strong>M 1</strong> Belonging Index improves by +.02</td>
<td><strong>M 1A</strong> 90% action plans complete and input into umbrella by 10/1/22 and at least 1 tactic complete by 3/1/23</td>
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<tr>
<td><strong>M 2</strong> 75% of FET areas with addressable spend opportunities have increased their spend percentage with diverse suppliers by 6/30/23</td>
<td><strong>M 1B</strong> 100% of FAS DEIA-AR action plans complete and submitted to SVC’s Office by 10/11/22</td>
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<td><strong>M 3</strong> 25% of $12.8M cumulative net value target for current Value Improvement cohort is met by 6/30/23</td>
<td><strong>M 2A</strong> 100% of FET areas have identified opportunities and created plans by 12/31/22 to increase their % of addressable spend with diverse suppliers</td>
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<td><strong>M 3A</strong> 50% of projects on track to meet value creation goal at time of report-outs (3x/year); those not on track have a plan to get back on track</td>
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